

From: Staffeld, Jessica
To: [Brandon Peoples](#)
Subject: FWC - Fisheries Biologist III Job Announcement
Date: Friday, December 2, 2016 10:02:49 AM

Good morning,

I am the hiring manager for FWC's Division of Freshwater Fisheries and I recently received your e-mail from Wes Porak in hopes that you could submit our job announcement to the SDAFS ListServe? The link to apply is below along with a copy of the job announcement.

<https://jobs.myflorida.com/viewjob.html?optlink-view=view-954035&ERFormID=newjoblist&ERFormCode=any>

If there's anything else you need from me in order to get this circulated, please let me know and I'll get it to you right away.

Thanks,

Jessica Staffeld
Business Manager
Division of Freshwater Fisheries
Florida Fish and Wildlife Conservation Commission
O: (850) 617-9526

FISHERIES & WILDLIFE BIO SCIENTIST III

[Begin Application Process](#)

Req No: 77000931-51180139-20161121170011

Agency Name: Fish and Wildlife Conservation Commission

Description:

Working Title: FISHERIES & WILDLIFE BIO SCIENTIST III
Broadband/Class Code: 19-1023-03
Position Number: 77000931-51180139
Annual Salary Range: \$1,456.45 biweekly + benefits
Announcement Type: Open Competitive
City: LAKE CITY
Facility: NORTH CENTRAL REGIONAL OFFICE
Pay Grade/ Pay Band: BB009
Closing Date: 12/14/2016

The State Personnel System is an E-Verify employer. For more information click on our [E-Verify website](#).

OCCUPATION PROFILE

JOB FAMILY: LIFE, PHYSICAL AND SOCIAL SCIENCE

OCCUPATIONAL GROUP: LIFE AND PHYSICAL, SCIENCE

**OCCUPATION: FISHERIES AND WILDLIFE BIOLOGISTS
19-1023**

ONLY ELECTRONIC APPLICATIONS ACCEPTED

TITLE: Fisheries and Wildlife Biological Scientist III **CLASS CODE:** 5074
POSITION #: 77000931 **BROADBAND CODE:** 19-1023-03
SECTION: North Central Region - Division of Freshwater Fisheries Management
PAY RANGE: \$1,456.45 biweekly – plus benefits
LOCATION: Lake City Regional Office
3377 E. US Hwy 90
Lake City, FL 32055
Columbia County
CONTACT: Allen Martin
3377 E. US Hwy 90
Lake City, FL 32055
Columbia County
Allen.Martin@myfw.com

SUPERVISOR: Allen Martin, Biological Administrator II

DESCRIPTION OF JOB DUTIES:

This position is part of a regional team with FWC's Division of Freshwater Fisheries Management and is located in Lake City, FL. The selected candidate will work with the Regional Fisheries Administrator to lead the management of freshwater fisheries resources in Florida's North Central Region (17 counties), design, supervise and implement biological studies on aquatic resources, implement agency established protocols to assess sportfish populations, compile, analyze and interpret biological data and compile technical reports. The person selected for this position will be required to regularly interact with individuals from within and outside the agency and the general public. This position is responsible for the leadership and supervision of one Fish and Wildlife Technician and various Other Personal Services (OPS) staff.

RESPONSIBILITIES

- Serve as the regional lead for fish community and angler utilization sampling
- Assesses freshwater fisheries resources utilizing established sampling methodologies and gear.
- Establish and maintain stakeholder contacts with anglers, fish camps, local governmental officials, tackle shop owners, fishing guides, outdoor media, fishing clubs, NGOs, etc. to ensure effective, two-way communication relative to FWC programs and projects.
- Facilitate the development of interagency partnerships, stakeholder relationships, and cooperative agreements with local governments in order to protect, manage, and enhance fisheries resources
- Work with Division of Habitat and Species Aquatic Habitat Restoration and Enhancement and Invasive Plant Management personnel to maintain expertise in those areas and ensure that DFFM's interests are considered when planning projects and other work
- Coordinate with Regional Freshwater Fisheries Administrator and HSC staff to develop aquatic restoration, enhancement, aquatic plant management, and other projects that emphasize improving or maintaining sport fish populations, angler access or the creation of new fishing opportunities.
- Serve as DFFM representative on intra- and inter-agency groups.
- Data compilation, management, and analysis.
- Drafting/editing of quarterly and annual reports.
- Operates/maintains boats, motors, trailers, and other sampling equipment.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of Florida's freshwater fish, fisheries, fish population dynamics, and fish management techniques.
- Knowledge of freshwater aquatic plants and related management techniques.
- Knowledge of aquatic habitat restoration techniques.
- Knowledge of data analysis techniques relevant to fisheries biology.
- Knowledge of Microsoft Word, Excel, and PowerPoint software applications
- Skill in the operation of boats, outboard motors, trailers, etc.
- Skill in the use of word processing, spreadsheet, database, data analysis, fish population analysis programs, etc.
- Skill in the use of scientific and field equipment
- Skill in personnel development
- Ability to communicate effectively
- Ability to plan, organize and coordinate work assignments
- Ability to develop new or revised habitat restoration or enhancement techniques based on system conditions.
- Ability to work with internal and external personnel, managers, government officials, riparian land owners, and other stakeholders.
- Ability to work independently
- Ability to utilize problem-solving techniques
- Ability to understand and apply applicable rules, regulations, policies and procedures relating to fish and wildlife management
- Ability to travel overnight and work flexible hours to meet project objectives
- Ability to design and conduct biological studies/surveys.
- Ability to identify freshwater fish to species level.

MINIMUM QUALIFICATIONS:

- A minimum of a bachelor's degree from an accredited college or university with a major in one of the biological sciences and three years of professional biological experience in a field or laboratory program

DESIRED QUALIFICATIONS:

- A master's degree from an accredited college or university in one of the biological sciences and one year of professional experience in a field or laboratory program.

In addition to submitting a completed state application via People First, applicants are required to submit a current resume and cover letter highlighting their qualifications and interest in the position

VETERANS' PREFERENCE DOCUMENTATION REQUIREMENTS HAVE RECENTLY CHANGED. To obtain revised and updated information on Veterans' Preference documentation requirements, click [here](#). Pursuant to Chapter 295, Florida Statutes, applicants eligible for Veterans' Preference will receive preference in employment for Career Service vacancies and are encouraged to apply. However, applicants claiming Veterans' Preference must attach supporting documentation with each application submission that includes character of service (for example, DD Form 214 Member Copy #4) along with any other documentation as required by Rule 55A-7, Florida Administrative Code. All documentation is due by the close of the vacancy announcement. Applicants may also fax their supporting documentation to People First at 1-888-403-2110.

FWC is an Equal Opportunity Employer/Affirmative Action/Americans with Disabilities Act/Veteran's Preference Employer and does not tolerate discrimination or violence in the workplace.

Applicants requiring a reasonable accommodation, as defined by the Americans with Disabilities Act, must notify the agency hiring authority and/or the People First Service Center (1-877-562-7287). Notification to the hiring authority must be made in advance to allow sufficient time to provide the accommodation.

The State of Florida supports a Drug-Free workplace. All employees are subject to reasonable suspicion drug testing in accordance with Section 112.0455, F.S., Drug-Free Workplace Act.

The State Florida hires only U.S. citizens and lawfully authorized alien workers. If a conditional offer of employment is made, you will be required to provide identification and proof of citizenship and or authorization to work in the United States for the hiring authority to which applications is made. E-Verify will be used to confirm work authorization.

[Refer this Vacancy to a Friend](#)

[Begin Application Process](#)

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